

*performance
through
partnership*

**THE GOLD
STANDARD
IN EXECUTIVE
PAYROLL
SOLUTIONS.**



cooney**carey.**

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**REASONS FOR CHOOSING
COONEY CAREY AS
YOUR PARTNER IN
OUTSOURCED EXECUTIVE
PAYROLL SOLUTIONS.**



OUTSOURCED EXECUTIVE PAYROLL SOLUTIONS

The burden of ensuring compliance with Revenue legislation is heavy with a significant number of payroll changes occurring over last few years arising within successive government budgets.

Errors and mistakes made within payrolls can prove to be very costly and time consuming to resolve. It is expected that this payroll compliance burden is going to increase in coming years due to additional changes likely to arise in future legislation.

When you outsource your payroll operations to an experienced payroll provider, there are a number of benefits to be enjoyed by your business:



01.

PEACE OF MIND

Relax, we ensure full compliance with Revenue legislation regarding administration of payroll and submission of required Revenue returns in good time.



02.

UP TO DATE KNOWLEDGE

We keep track of Revenue legislation to facilitate prompt and accurate payroll processing for you.

03.

YEARS OF EXPERIENCE

At Cooney Carey, we have invaluable, collective years experience in identifying and resolving complex payroll issues with access to a range of specialist tax advisors, should the need arise.



04.

CONTINUITY OF SERVICE

We ensure a seamless service throughout the whole year for our clients, regardless of annual leave or staff turnover issues.

05.

UP TO DATE SOFTWARE SYSTEMS

With secure IT back-ups and up to date software we ensure that our client does not need to concern themselves with issues such as licence fees, upgrades and training.



06.

STREAMLINING OF RESOURCES

Once a payroll is outsourced it can often result in streamlining of resources within the client business, which may also have a consequent reduction in costs.



07.

ABSOLUTE CONFIDENTIALITY

Confidentiality of payroll information which is controlled in a sensitive manner as pre-agreed with the client.



We offer an 'Executive Payroll' service to clients to outsource their payroll requirements for their 'executive/senior management' team as a separate feature independent of their general payroll function. This service offering is a popular choice due to the ready availability of specialist advice on areas of greater complexity than typically experienced with general payrolls. Discretion, confidentiality and trust relating to complete security of information in such situations are fundamental aspects of this service.

FEATURES OF COONEY CAREY'S PAYROLL SOLUTIONS

Our comprehensive outsourced payroll solutions cover all but not exclusively the following key areas:-

1. Flexible payroll processing dates to suit the clients' requirements.
2. Calculation of PAYE, USC, PRSI, Employer PRSI, pensions and other voluntary/statutory deductions.
3. Application of payroll taxes to various Benefits in Kind (BIK's) provided to employees.
4. Facilitation of deduction of Local Property Tax (LPT) where required.
5. Direct transfer of net salary payments into staff bank accounts.
6. Issue of payslips to employees either on paper or electronically as they prefer.
7. Generation and submission of monthly P30 returns and payment instructions to Revenue.
8. Preparation of the annual P35's for submission to Revenue together with the associated P60 statement for distribution to employees.
9. Issue and administration of P45's for departing employees.
10. Termination payment calculations and associated tax issues as required.

Bespoke payroll solutions can also be designed for clients depending on the particular requirements of their business.

To discuss any aspect of outsourced payroll solutions for your business, please contact us and we would be happy to discuss your requirements with you in further detail.

FOR MORE INFORMATION ON HOW WE CAN HELP YOU CONTACT:

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